**Submitted RFI response**

***In alphabetical order***

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| **Organization Name** | **City/State** | **Core Competencies Description provided by vendor** |
| ACT | Iowa City, IA | ACT has been assisting thousands of individuals since 1959 with tools for both College and Career preparation and success.  Our current portfolio of services, assessments, and research has and currently is positively impacting the lives of Colorado residents. Some recently highlights include:   * CollegeReady – an online platform that reviews prospective postsecondary student individual academic strengths, provides identified academic development, and subsequently prepares those same students for success in entry level college courses. * ACT  Academy – A new and revolutionary digital library of free resources which enable students at all level K-12 with resources to prepare for academic success. The ACT Academy contains learning resources for top names in online education including Flocabulary, Smithsonian, PBS, Kahn Academy, Bill Nye The Science guy and more. * ACT WorkKeys, Key train and Career 101.  The WorkKeys platform contains a series of assessments designed to review any individuals readiness for success in ACT’s database of over 20,000 profiled careers and jobs. Use of the WorkKeys tool can also lead to individuals receiving the National Career Readiness Certificate (NCRC), a tool nationally recognized by employers and industry for workforce skill certification. WorkKeys is currently in use as an alternate high school graduation requirement, helping with reskilling efforts in partnership with the Colorado Department of Labor, and played a major role as an economic development tool in Mesa County. * ACT, PreACT, and ACT Aspire – Assessments.  ACT Also continues to be the lead in College and Career Readiness in the K-12 space through these well-established student assessment systems. |
| Bits In Glass (Mulesoft, Salesforce & Appian) | Denver, CO  Edmonton, Calgary, Montreal, Toronto, Canada | Bits In Glass, an Award Winning MuleSoft and Appian Partner brings market leading solutions based on these two platforms to our Clients in State / Local, Enterprise and Mid-Market segments.  By leveraging the power of MuleSoft's platform to connect anything to anything and Appian's modern work platform we can provide:  - Single pane of glass UX  - Connectivity to all end points  - Modern Workflow  - Dynamic Case Management  - Desktop and Native Mobile apps with a single development cycle  - Smart interfaces driven by User Interactions and Business-managed Decision Tables |
| Bright Hive | Chicago, IL | BrightHive provides standard, modular, open source, cloud-hosted services for multi-party data integration. Our Training Provider Outcomes Toolkit (TPOT) securely connects data from training providers with employment and wage databases—without the data ever leaving the Colorado Department of Higher Education. After this data is scrubbed and anonymized, the output is made available through an application programming interface (API) in aggregate form. TPOT is currently being deployed and tested in collaboration with Skillful, the Colorado Department of Higher Education, the Colorado Workforce Development Council, and the Colorado Department of Labor & Employment. |
| Couragion Corporation with Techtonic Group | Colorado | Couragion provides a career literacy and workforce development solution for educators, students and advocates. The product portfolio provides assessments, career and academic planning, ICAP-compliant personalized learning plans, portable student portfolios, an educator companion application complete with professional learning, and workforce analytics and data reporting.    Couragion is a Colorado-based, women-owned, educational technology social enterprise that is generously supported by the National Science Foundation (NSF), AT&T Aspire, and the Colorado Office of Economic Development and International Trade.  Couragion's flagship partners include CareerWise Colorado and mindSpark Learning in supporting Denver Public Schools and Jeffco Public Schools among many other educators and students across the state of Colorado.  The Boulder-born Techtonic Group has been delivering custom commercial grade software for 17 years. From Fortune 100 to start-up enterprises our software experts have helped leading firms across a broad range of industries.  The Techtonic Group also created an IT apprenticeship program to provide an on-ramp for technology careers to underserved populations. This is the first and only IT Apprenticeship Program in the State of Colorado approved and registered by the U.S. Department of Labor.  In addition to building quality software, our mission is to add talent to a starved marketplace through Apprenticeship while simultaneously helping to solve diversity and inclusion in the IT workforce. |

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| MajorClarity | Virginia | MajorClarity offers a truly innovative career technology platform that unites multiple educational stakeholders - counselors, educators, students, parents, administrators and employers, etc. - with ease in a streamlined, engaging, and forward-thinking way. Our platform exemplifies this by offering assessments that are concise and user-friendly and allowing students to spend the majority of their time actively exploring site content.  MajorClarity also provides tools that automatically create, store, track, and send Student Success Plans, as well as tools that help monitor student progress, promote communication to students/parents, provide cohort analytics, aid counselors with the college application process, and survey student interests. |
| National Strategic Planning and Analysis Research Center (nSPARC) at Mississippi State University | Starkville, MS | Founded in 1998, NSPARC is a university research center with more than 100 diverse employees, ranging from data scientists to software architects and security experts. We pursue entrepreneurial and collaborative initiatives to develop and maintain a pipeline of intellectual property and innovative technologies that positively impact real-world problems. |
| NextTier Education | Chicago, IL | Next Tier Education, Inc. (“NextTier”) is the first postsecondary readiness solution with user engagement as a top priority, so students can easily find the right-fit schools, navigate the process to plan and apply to schools, and identify ways to finance their investments.  Using NextTier’s cloud-based software is simple. No matter the user, there is no infrastructure to purchase, install, or manage. Just log in and get to work putting the student’s success at the center of everything you do! |
| Slalom | Denver, CO | Slalom is a purpose-driven consulting firm that helps organizations solve business problems and build for the future, with solutions spanning business advisory, customer experience, technology, and analytics. We partner with organizations to push the boundaries of what’s possible—together. We have eight primary practices upon which we deliver our services: Technology Enablement; Information Management & Analytics; Digital Experience; Customer Relationship Management; Customer Engagement; Strategy & Operations; Organizational Effectiveness; and, Delivery Leadership. There is a wealth of additional information at [www.slalom.com](http://www.slalom.com). |

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| TuaPath | Fort Collins, CO | TuaPath™ is an executive skills informed and client success technology solution that engages users as individuals, guiding them through customizable learning objectives or tasks, enabling rich mentoring and/or coaching interactions online, 24/7.  Based on our software platform originally developed for University Career Centers, TuaPath has evolved into so much more, now successfully expanding into workforce centers and being used for training coaches and mentors.  With personalization, efficient delivery of Learning Objectives or Smart Action Steps, and accountability, TuaPath™ is the best software for counselors, coaches and mentors to make sure that their students and participants are learning the skills or completing the tasks they need to succeed by building pathways in a fun and interactive environment. |
| Vertiba (Salesforce consulting) | Boulder, CO | * Vertiba is a pure-play Salesforce.com Platinum Consulting firm based out of Boulder, Colorado. Salesforce.com is all we do * With a total of ~215 consultants, nearly half are local to Colorado * Public Sector is our leading vertical. We have completed over 400 projects for state and local government, 100 of those are for the State of Colorado. * VIP Assets - We have a free catalog of solution accelerators we can bring to the table to help solve your business problems. This helps reduce overall time and risk for our projects. Read more about our VIP here: <http://vertiba.com/vip/> * Experience in higher education as well as awarded to build a similar solution for CareerWise Colorado. |
| Viridis Learning | Palo Alto, CA; Austin, TX | Viridis is a cloud-based, SaaS technology platform that integrates with existing student information systems, government databases and labor market information to connect students to employers.  The goal is to identify how we can get better at directing learners to pathways which have currency in today’s market, to use technology to more effectively connect them directly to opportunity, and measure the economic impact of that educational investment. |
| Visa (Practical Money Skills) | Foster City, CA | Visa has over 20 years of expertise in designing and producing our own proprietary financial education materials and programs. Visa distributes our materials for free both direct to consumers (through practicalmoneyskills.com) and through government and client partners. While we have resources that are targeted at everyone from pre-school to retirees, we are most known for using gamification or edutainment to make a subject, which some can view as dull, engaging and exciting. |

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| XAP Corporation | Culver City, CA | A pioneer in education technology, XAP provides a robust combination of online tools to help students and adults gain personal insights into their skills and interests, and then turn those insights into career and educational goals — including exploring, planning, and applying to college. XAP’s products are used by thousands of K-12 institutions, colleges, universities and adult-focused service organizations. With decades of experience serving many diverse states with their career and academic exploration and planning needs, XAP has the specialized education expertise, and technical competence to deliver successful implementations of statewide systems. |